**Frequently asked questions**

**Group training organisations**

*What is group training?*

* Group Training Organisations directly employ apprentices, placing each apprentice with a ‘host employer’ for an agreed duration. Host employers pay the GTO and provide on-job training and supervision for the apprentice during the placement.
* The group training model is pivotal to increasing training contract commencements in businesses that may not have enough work for either a full-time or part-time position, the range of work, or the capacity to manage paperwork and administration.

*When can a group training organisation be involved in a Skilling South Australia Project?*

* The Department encourages the involvement of GTOs as partners in Skilling South Australia Projects, particularly pre-apprenticeship projects, where participants can be directly connected to an apprenticeship.
* GTOs can also directly apply for funding where:
  + the project will extend the group training model to industries or employers not currently utilising group training arrangements
  + the project will support targeted cohorts to access the apprenticeship system, and where they cannot access existing incentives or support through the Australian Government or other programs
  + the GTO offers specific support to an employer to directly employ an apprentice, such as tailored recruitment, selection and pastoral care
  + additional support is provided (e.g. accredited training for on-job supervisors) to first time employers of apprentices
  + the project supports new apprenticeship pathways or innovative approaches to delivering apprenticeships (within legislative and regulatory frameworks)
  + the project supports a sustainable model for continued growth and further development of the group training organisation in the future.
* A training contract commencement can only be counted once through a Skilling South Australia Project. Therefore, multiple projects delivered by one GTO can only be funded based on the additional training contract commencements of each project.